

# Job Posting

## #14.35 Mental Health and Addiction Clinician/Counsellor

*This posting is open to all qualified applicants.*

Our Place Society (OPS) is an organization with Christian values and principles. We work as a team to create a nurturing atmosphere of home and family, where all are welcomed. **A team approach is critical to living out our mission and values and to directing our work.**

### **Position Overview**

To work co-operatively and creatively with Residential Support Workers and Outreach Services and to provide assessment, community resource referrals, individual counselling, group psycho-education, and complex case planning for residents and other individuals we serve at Our Place Society.

### **Duties and Responsibilities:**

Under the direction of the Housing Manager:

- To assist the Residential Support Workers and Outreach with mental health and addiction assessments and ongoing case management for residents and family members well-being.
- In addition to initial assessment, the Mental Health and Addiction Clinician/Counsellor will be responsible for supporting and developing realistic, short-term and achievable plans with residents and family, in conjunction with Residential Support Workers and Outreach.
- To work cooperatively with other staff and volunteers.
- To attend Housing and Outreach staff meetings as appropriate and required.
- To facilitate or organize group training sessions related to issues associated with mental health and/or addiction.
- To develop and maintain working relationships with community partners that provides mental health and addiction support.
- Liaise with Health Authority (ACT Teams) and addiction treatment service providers.
- To perform other related duties as required.

### **Qualifications:**

#### **Education and Experience:**

- Minimum of Bachelors Degree in Social Work, Educational Psychology, Psychology or related field with a focus on mental health, substance use, and social issues often associated with homelessness.
- Familiar with the spectrum of substance use treatments ranging from Harm Reduction to Abstinence based practices.
- Registration with appropriate College in BC. Refer to the Health Canada Best Practices model for Concurrent Mental Health and Substance Use Disorders as a basis for working with and implementing case plans for residents.
- Excellent knowledge of community mental health and addiction resources.
- Related field experience with people living with mental health and/or addiction issues.

- Knowledge of current social issues related to homelessness, marginalization, mental illness and drug addiction.
- Ability to work independently and show initiative and creativity.
- Ability to exercise sound judgment, decision-making and problem solving.
- Ability to employ and develop behavior management plans.
- Experience with First Nations populations is an asset.

**Working Conditions/Compensation:**

- Compensation: Salary will be commensurate with experience.
- Excellent benefit package after 3 months.
- Hours of work will be 37.5 per week Monday to Friday
- Some occasional weekend and evening work will be required.

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience and qualifications by 4:30 p.m., October 3, 2014 to [careers@ourplacesociety.com](mailto:careers@ourplacesociety.com) or to Our Place Society, Attention Marion Hoadley, HR Manager, 919 Pandora Ave, Victoria, B.C. V8V 3P4. Please quote "File 14.35 "Mental Health and Addiction Clinician/Counsellor" in the subject line.