



# #15.30 Casual (primarily weekend)

## Residential Support Workers

### Housing Department

This position is open to all qualified applicants.

Our Place Society (OPS) is an organization with Christian values and principles. We work as a Team to create a nurturing atmosphere of home and family, where all are welcomed. **A team approach is critical to living out our mission and values and to directing our work.**

As part of the residential support team, you will assist in the development and delivery of services and resources to support residents in formulating and implementing transitional plans, which promote independence.

#### **Duties**

Under the direction of the Housing Manager, the RSW assists and supports individuals with developing independence in life skills including self-care, activities of daily living, addiction recovery, communication and interpersonal skills, socialization, money management, time management and community integration.

#### **Education, Abilities and Experience**

The ideal candidate will possess a related undergraduate degree or related diploma with training in mental illness/ addictions/special needs and their related housing issues. Programs such as: Mental Health Worker, Community Health Worker, Social Service Worker Certificate Programs or equivalent experience.

Minimum one year of recent related experience working with people with mental health, addictions, and related housing issues or an equivalent combination of education, practicum training and experience.

**Experience working with the aboriginal community would be a definite asset.**

#### **Skills and Abilities**

- Knowledge of current social issues related to homelessness, mental illness and drug addiction.
- Strong computer skills.
- Training in or knowledge of non-violent crisis intervention techniques.
- Knowledge of community services available to residents.
- Ability to work independently and show initiative and creativity.
- Ability to deal in a positive collaborative fashion with individuals, family members and community contacts.

**HOURS:** casual and will primarily be for weekend coverage  
**Compensation:** \$18.37 per hour.

Qualified candidates are invited to submit a covering letter and resume detailing their related background, experience and qualifications by 12:00 noon Friday, December 11, 2015 to: [careers@ourplacesociety.com](mailto:careers@ourplacesociety.com) or drop off to Our Place Society, Attention: Marion Hoadley, Human Resources Manager, 919 Pandora Avenue, Victoria, B.C. V8V 3P4. Please quote "**File #15.30 Causal Residential Housing Support Worker**" in the subject line.