

Job Posting

#21.46 SPIRITUAL CARE TEAM CHAPLAIN & MANAGER

This posting is open to all qualified applicants.

Our Place Society is an organization founded on progressive, inclusive Christian values and principles working within a multi-faith environment. We work as a team to create a nurturing atmosphere of home and family where all are welcomed. A team approach is critical to living out our mission and values and to direct our work.

We believe that in meeting the spiritual care needs of those we serve we are meeting a basic need as important as food and shelter and one that can provide hope, comfort and healing for our family members.

Position Overview:

Join our Spiritual Care Team !

The Spiritual Care Chaplain and Manager will lead the Spiritual Care team which provides a progressive, inclusive Christian perspective and also provide resources and programs to serve a variety of faith traditions. The Chaplain and Manager will be responsible for building a spiritual care team and making spiritual care a vital and vitalized part of the life of Our Place Society. The ability to work with and maintain a welcoming environment for a diverse population, including people with mental or physical disabilities, people with addictions and aboriginal people is critical

Duties:

- Manage the SC team providing leadership, support and supervision of the team.
- Provide a pastoral presence to those in need
- Create and enhance opportunities to address the spiritual needs of all faiths and those with no faith affiliation across all Our Place sites.
- Create a safe, welcoming and calming spiritual care space at 919 Pandora Avenue.
- Build a spiritual care team and presence at Our Place Society.
- Without proselytizing, provide meaningful spiritual care to our family members so that they might know and feel the unconditional love of the Creator.
- Liaise with a variety of community faith and cultural groups to provide links and encourage participation in the religious and spiritual life of the family at Our Place

- Develop appropriate and meaningful spiritual programs that nurture faith journeys and foster relationships
- Recruit, facilitate, train and nurture spiritual care volunteers (including those from within the OPS community) engaged in leading or assisting in these programs
- Develop a supportive and collegial working relationship with the on-site Spiritual Care Team, developing some planning jointly and communicating clearly on matters that affect each other
- Conduct memorial services as needed
- Perform other related duties as required

Qualifications:***Education and Experience:***

- MDiv, training in Diaconal Ministry, or equivalent degree, training or experience
- Demonstrated, active participation in a Christian tradition
- Experience and understanding of Canadian Indigenous history, culture and ceremony.
- Experience of working with the survivors of Indian Residential Schools and intergenerational trauma
- Experience working with and mentoring volunteers
- Pastoral counselling skills are a definite asset
- Managing staff

Skills and Abilities:

- Team building and a strong commitment to team leadership
- Ability to offer leadership in spiritual programming and adult education
- Celebration of spirituality and life passages
- Ability to exercise guidance and oversight of spiritual matters
- Comfortable with a variety of denominations and faith-based groups
- Empathy, patience, compassion and the ability to offer pastoral care without value judgment
- Exemplary interpersonal skills, must display tact and diplomacy and be socially sensitive
- Develop strategies to recruit, train and retain volunteers
- Ability to interact with people of all ages and cultural backgrounds
- Experience integrating concepts of social justice, practical action and street minister
- Understanding of First Nations spirituality, community ethos and culture is an asset
- Understanding of current social issues related to homelessness, mental illness and drug addiction is an asset

Working Conditions:

Shifts – Full Time, Day Shifts, 37.5 hours per week. May be required to work on weekends and holidays occasionally.

Compensation: A competitive salary and generous benefits package will be offered to the successful candidate.

How to Apply:

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience and qualifications by 5:00 p.m. Wednesday, June 30 2021 to careers@ourplacesociety.com or to Our Place Society, Attention Julian Daly, CEO, 919 Pandora Ave, Victoria, B.C. V8V 3P4. Please quote “File #21.46 Spiritual Care Team Chaplain & Manager” in the subject line.

Please note: All applications must have a cover letter to be considered.

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve, and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities