

Job Posting

#21.47 PARAMEDIC/OUTREACH WORKER

919 Pandora

This posting is open to all qualified applicants.

Our Place Society (OPS) is an organization founded on progressive Christian values and principles. We work as a team to create a nurturing atmosphere of home and family, where all are welcomed. **A team approach is critical to living out our mission and values and to directing our work.**

Position Overview:

Reporting to the Outreach Manager, the Paramedic acts as first responder to all medical emergencies within the Drop-in center and the surrounding area. The Paramedic also participates directly in the provision of services, resolves difficult or sensitive issues or problems, and maintains a welcoming environment for a diverse homeless population, including people with mental or physical disabilities, people with addictions, women, and aboriginal people.

Duties and Responsibilities:

- Provide first response to any medical crisis (OD's) as required.
- Ensure that harm reduction, medical supplies and Naloxone kits are onsite and replenished as needed.
- Ensure all first aid kits are appropriately stocked and replenished.
- Act as medical responder/First Aid attendant for all staff and resident first aid situations.
- Is aware of critical incident report procedures and follows all health and safety policies and procedures.
- Participates in ongoing education, including workshops and seminars on Substance Use Disorder, NVCi, Mental Illnesses, HIV/AIDS, and other communicable diseases.
- Maintains a professional yet compassionate relationship with residents.
- Report all incidents, observations, and unsafe conditions through the proper channels.
- Perform other related duties as required

Qualifications:

- Currently licensed as a Primary Care Paramedic or Emergency Medical Responder or equivalent.
- Minimum of one year of experience in the PCP or EMR role.
- Experience and a high comfort level working with marginalized populations is essential.

- Post-secondary education in a related field preferred, i.e. human services, counseling, health or education or related experience is an asset.
- Experience working with the homeless is an asset.
- Experience working with First Nations is an asset.

Skills and Abilities:

- Ability to respond calmly to any medical emergency.
- Have good organizational skills to ensure the required level of supplies is documented and maintained.
- Ability to effectively manage medical emergencies, controlling the scene and communicate pertinent medical information accurately to ambulance attendants and paramedics.
- Knowledge of current social issues related to homelessness, mental illness and substance use disorder.
- Knowledgeable of community medical resources.
- Good communication and interpersonal skills. Must display tact and diplomacy.
- Ability to interact with people of all ages and cultural backgrounds.
- Ability to problem solve and deal with conflict effectively.

Working Conditions/Compensation:

- **Shifts:** Full Time, 30 hours per week. Varied shifts including evenings and weekends.
- **Salary Range:** \$24.11 - \$27.03 per hour.
- **Benefits:** Excellent employer paid benefits after successful completion of 3 months of full-time employment

How To Apply

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience and qualifications by 4:30 p.m., Wednesday July 7, 2021, to careers@ourplacesociety.com or to Our Place Society, Attention Marion Hoadley, HR Director, 919 Pandora Ave, Victoria, B.C. V8V 3P4. Please quote "**File #21.47 Paramedic/Outreach Worker**" in the subject line.

Please note: All applications must have a cover letter to be considered.

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve, and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.