

Job Posting

#21.103 SPIRITUAL CARE WORKER

This posting is open to all qualified applicants.

Our Place Society is an organization founded on progressive Christian values and principles. We work as a team to create a nurturing atmosphere of home and family, where all are welcome. **A team approach is critical to living out our mission and values, and directing our work.**

We believe that in meeting the spiritual care needs of those we support, we are meeting a basic need as important as food and shelter and one that can provide hope, comfort, and healing for our family members (the people we support).

Position Overview:

Under the leadership of the Chaplain and Manager of Spiritual Care, the Spiritual Care Worker will provide inclusive spiritual care; providing resources and programs to support a variety of spiritual beliefs and faith traditions. The Spiritual Care team will work as a team to make spiritual care a vital part of the life of Our Place Society. The ability to work with and maintain a welcoming environment for a diverse population, including people with mental health issues and/or physical disabilities, people with substance use issues and Indigenous people is critical.

Duties and Responsibilities:

- Work directly with the population at Our Place to create a supportive community for nurturing spirituality and healing.
- Support the spiritual needs of all spiritualities and faiths, and those with no particular spirituality or faith affiliation across all Our Place sites.
- Provide culturally sensitive and inclusive spiritual care programming across all Our Place sites.
- Liaise with a variety of community faith and cultural groups to provide links and encourage participation in the spiritual and faith life of the family at Our Place
- Facilitate culturally appropriate and meaningful spiritual programming that nurture spiritual journeys and fosters relationships.
- Work alongside spiritual care volunteers engaged in leading or assisting in spiritual care programs.
- Hospital visits as needed.
- Conduct memorial services as needed.
- Perform other related duties as assigned by the Chaplain and Manager.

Qualifications:

Education and Experience:

- Any post-secondary education is an asset, although not essential, with preference in the human and social services field in a Degree, Diploma or Certificate program such as: BSW, Mental Health Worker, Community Health Worker, Mental Health and Addiction Worker and Social Services Worker.
- Minimum two years recent related experience working with people experiencing homelessness, mental health issues and/or substance use issues, or an equivalent combination of education, training, and experience.
- Experience in providing spiritual care to people experiencing homelessness, mental health issues and/or substance use issues.
- Demonstrated active participation in a spiritual practice and/or faith tradition.
- Experience and understanding of a variety of spiritual beliefs and faith traditions.
- Experience and understanding of homelessness, mental health Issues, and substance use issues.
- Experience and understanding of Canadian Indigenous history, culture and ceremony.
- Experience of working with the survivors of Indian Residential Schools and intergenerational trauma, is desirable, although not essential.
- Experience integrating concepts of social justice, practical action and spiritual care.
- Counselling skills are a definite asset.

Skills and Abilities:

- Ability to facilitate a variety of spiritual care programming.
- Ability to exercise guidance and oversight of spiritual matters.
- Comfortable collaborating with a variety of spiritual beliefs and faith traditions.
- Empathetic and the ability to offer spiritual care without value judgment.
- Exemplary interpersonal skills, must display tact and diplomacy and be socially sensitive.
- Demonstrated ability to work with challenging behavior and stressful situations.
- Ability to work independently and show initiative and creativity.
- Ability to deal in a positive collaborative fashion with individuals, family members and community contacts.
- Strong problem solving, decision making, communication and collaboration skills.
- Ability to interact with people of all ages and cultural backgrounds
- Effective personal boundary setting skills with both family members and co-workers.
- An established approach to personal self-care practices/activities.
- Non-Violent Crisis Intervention, First Aid Certification, Trauma-Informed Care, and Mental Health First Aid training are an asset, if not they will be provided.



Hope and Belonging

Working Conditions:

Shifts: Full-time, 37.5 hours a week. Days and times TBD. May include some weekend and evening work.

Compensation: \$25.37 to \$30.88 per hour.

Benefits: 3 weeks' vacation. Excellent benefits after successful completion of 3 months of full-time employment.

How to Apply:

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience and qualifications by 4:30 p.m. Wednesday, November 24, 2021 to careers@ourplacesociety.com or to Our Place Society, Attention Marion Hoadley, HR Director, 919 Pandora Ave, Victoria, B.C. V8V 3P4. Please quote "File #21.103 Spiritual Care Worker" in the subject line.

Please note: All applications must have a cover letter to be considered.

We appreciate your time and interest in the position. However, due to the volume of applications, only shortlisted candidates will be contacted.

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve, and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.