

Job Posting

#22.58 PARAMEDIC / OUTREACH WORKER

919 Pandora

This posting is open to all qualified applicants.

Our Place Society (OPS) is an organization founded on progressive Christian values and principles. We work as a team to create a nurturing atmosphere of home and family, where all are welcomed. **A team approach is critical to living out our mission and values and to directing our work.**

Position Overview:

Reporting to the Drop-in Centre Manager, the Paramedic acts as first responder to all medical emergencies within the Drop-in center and the surrounding area. The Paramedic also participates directly in the provision of services, resolves difficult or sensitive issues or problems, and maintains a welcoming environment for a diverse homeless population, including people with mental or physical disabilities, people with addictions, women, and aboriginal people.

Duties and Responsibilities:

- Provide first response to any medical crisis (OD's) as required.
- Ensure that harm reduction, medical supplies and Naloxone kits are onsite and replenished as needed.
- Ensure all first aid kits are appropriately stocked and replenished.
- Act as medical responder/First Aid attendant for all staff and resident first aid situations.
- Is aware of critical incident report procedures and follows all health and safety policies and procedures.
- Participates in ongoing education, including workshops and seminars on Substance Use Disorder, NVCI, Mental Illnesses, HIV/AIDS, and other communicable diseases.
- Maintains a professional yet compassionate relationship with residents.
- Report all incidents, observations, and unsafe conditions through the proper channels.
- Perform other related duties as required

Qualifications:

- Currently licensed as a Primary Care Paramedic or Emergency Medical Responder or equivalent.
- Minimum of one year of experience in the PCP or EMR role.
- Experience and a high comfort level working with marginalized populations is essential.

- Post-secondary education in a related field preferred, i.e. human services, counseling, health or education or related experience is an asset.
- Experience working with the homeless is an asset.
- Experience working with First Nations is an asset.

Skills and Abilities:

- Ability to respond calmly to any medical emergency.
- Have good organizational skills to ensure the required level of supplies is documented and maintained.
- Ability to effectively manage medical emergencies, controlling the scene and communicate pertinent medical information accurately to ambulance attendants and paramedics.
- Knowledge of current social issues related to homelessness, mental illness and substance use disorder.
- Knowledgeable of community medical resources.
- Good communication and interpersonal skills. Must display tact and diplomacy.
- Ability to interact with people of all ages and cultural backgrounds.
- Ability to problem solve and deal with conflict effectively.

Working Conditions/Compensation:

- **Shifts:** Casual. Varied shifts including evenings and weekends.
- **Salary Range:** \$24.11 - \$27.03 per hour.
- **Benefits:** Excellent employer paid benefits after successful completion of 3 months of full-time employment

How To Apply

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience and qualifications by 4:30 p.m., Tuesday, May 17th, 2022, to careers@ourplacesociety.com or to Our Place Society, Attention Marion Hoadley, HR Director, 919 Pandora Ave, Victoria, B.C. V8V 3P4. Please quote “**File #22.58 Paramedic / Outreach Worker**” in the subject line.

Please note: All applications must have a cover letter to be considered.

We appreciate your time and interest in the position. However, due to the volume of applications, only shortlisted candidates will be contacted.

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.