

# Job Posting

# #22.63 Seniors Social Inclusion Support Worker

*This posting is open to all qualified applicants.*

Our Place Society is an organization founded on progressive Christian values and principles. We work as a team to create a nurturing atmosphere of home and family, where all are welcome. **A team approach is critical to living out our mission and values and directing our work.**

We believe that in caring for the social/emotional/spiritual needs of those we support, we are meeting a basic need as important as food and shelter and one that can provide hope, comfort, and healing for our family members (the people we support).

### **Position Overview:**

Reporting to the Manager of Spiritual Care, the Seniors Social Inclusion Support Worker will support, through social inclusion programming, the senior population across the OPS sites. Seniors Support Worker will plan and implement a variety of social inclusion programming for OPS seniors, including but not limited to outings, one-on-ones, educational opportunities, light exercise, and gardening. In addition to the coordination of the social inclusion programming, Seniors Support Worker will complete needs assessments, and environmental scan, assess individual needs and make referrals to appropriate OPS supports.

### **Duties and Responsibilities:**

#### ***Programming:***

- Continue with existing programming and develop new programming with input from seniors.
- Work in collaboration with OPS Community Centre and Housing/Shelter staff.
- Support Seniors Inclusion Programming Steering Committee.
- Reporting and appropriate file keeping.

#### ***Needs Assessment / Environmental Scan:***

- Consulting with the Steering Committee, seniors, OPS staff, and other service providers, assess and evaluate current seniors programming and supports, within OPS and the community.

***Individual Support:***

- In a supportive role, meet one-on-one with seniors, to assess and refer.
- Refer seniors and support them in accessing appropriate resources within OPS.

***Grant Writing and Reporting:***

- Working with the Manager of Spiritual Care and Fund Development team, write grants and other funding applications.
- Record statistics and any other measurements required by grant.
- Complete final reports for each grant upon completion of each funding cycle.
- Develop outcome measurement and evaluate the effectiveness of programming and partnerships and makes recommendations for adjustments as needed.

**Qualifications:**

***Education and Experience:***

- Any post-secondary education is an asset, although not essential, with preference in the human and social services field in a Degree, Diploma or Certificate program such as: BSW, Mental Health Worker, Community Health Worker, Mental Health and Addiction Worker and Social Services Worker.
- A minimum of 2 years recent related experience in program development, implementation, and support, preferably with seniors in the non-profit sector.
- Experience working with people experiencing homelessness, poverty, mental health issues and/or substance use issues.
- Experience and understanding of homelessness, mental health issues, and substance use issues.
- Experience and understanding of Canadian Indigenous history, culture, and ceremony.
- Experience with evaluation, needs assessments and/or other research methods.

***Skills and Abilities:***

- Knowledge of local community resources for seniors and seniors' income services.
- Knowledge of current social issues related to poverty.
- Demonstrated ability to resolve problems as they arise.
- Exemplary interpersonal skills must display tact and diplomacy and be socially sensitive.
- Demonstrated ability to work with challenging behavior and stressful situations.
- Ability to work independently and show initiative and creativity.
- Ability to deal in a positive collaborative fashion with individuals, members, and community contacts.
- Strong problem solving, decision making, communication and collaboration skills.
- Ability to interact with people of all cultural backgrounds
- Effective personal boundary setting skills with both members and co-workers.
- An established approach to personal self-care practices/activities.



Hope and Belonging

- Excellent written and oral communication skills to deal with a broad range of professionals.
- Knowledge and ability to use computer programs.
- Knowledge on the barriers seniors face.
- Knowledge of policies and procedures for housing, advocacy, and other age-related issues.
- Non-Violent Crisis Intervention, First Aid Certification, Trauma-Informed Care, and Mental Health First Aid training are an asset, if not they will be provided.

### **Working Conditions:**

**Shifts:** Part-time, 24 hours per week. Days and times TBD. May include some weekend and evening work.

**Compensation:** \$20.32 - \$24.27 per hour.

**Benefits:** 3 weeks' vacation. Excellent benefit package **paid by employer at 50%** after 3 months of employment.

### **How to Apply:**

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience and qualifications by 4:30 p.m. Friday, June 3, 2022 to [careers@ourplacesociety.com](mailto:careers@ourplacesociety.com) or to Our Place Society, Attention Marion Hoadley, HR Director, 919 Pandora Ave, Victoria, B.C. V8V 3P4. Please quote "File #22.63 Seniors Social Inclusion Support Worker" in the subject line.

**Please note: All applications must have a cover letter to be considered.**

We appreciate your time and interest in the position. However, due to the volume of applications, only shortlisted candidates will be contacted.

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.