

## Job Posting

# YOUTH SUMMER JOBS

## Full Time Spiritual Care Worker

This position is funded by the Canada Summer Jobs plan for youth and the applicant must meet the following criteria:

- a) is between 19 and 30 years of age (inclusive at the start of employment);
- b) is a Canadian Citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and
- c) is legally entitled to work according to the relevant provincial/territorial legislation and regulations.

### Details of the Position:

Compensation:	\$19.50 per hour
Hours of Work:	35 hours per week
Shifts:	To Be Determined
Duration of Position:	8 weeks each
Start Date:	See below for specifics
Positions Available:	1 X Spiritual Care Worker

### Job Purpose

Our Place Society (OPS) is an organization with progressive Christian values and principles. We work as a team to create a nurturing atmosphere of home and family, where all are welcomed. **A team approach is critical to living out our mission and values and to directing our work.**

**Please see below for specific job descriptions**

Position	1 x Spiritual Care Worker
<i>Job Summary</i>	Under the leadership of the Manager of Spiritual Care, the Spiritual Care -Summer Youth Placement will work with the Spiritual Care team; providing culturally conscious and inclusive Spiritual Care programs to support a variety of spiritual beliefs and faith traditions. The ability to work with and maintain a welcoming environment for a diverse population, including

	people with mental health issues and/or physical disabilities, and people with substance use issues is critical.
<b><i>Duties and Responsibilities</i></b>	<ul style="list-style-type: none"> <li>• Work alongside the Spiritual Care team in cultivating an inclusive community for nurturing spirituality and healing.</li> <li>• Support the spiritual needs of all spiritualities and faiths, and those with no particular spirituality or faith affiliation across all Our Place sites.</li> <li>• Aid in providing culturally sensitive and inclusive spiritual care programming across all Our Place sites.</li> <li>• Encourage participation in the spiritual and faith life of the family at Our Place</li> <li>• As part of the Spiritual Care team, facilitate culturally appropriate and meaningful spiritual programming that nurture spiritual journeys and fosters relationships.</li> <li>• Perform other related duties as assigned by the Manager.</li> </ul>
<b><i>Start Dates</i></b>	Immediate

## Qualifications and Required Skills

### ***Education and Experience:***

- Pursuing, post-secondary education is an asset, although not essential, with preference in the human and social services field in a Degree, Diploma or Certificate program such as: BSW, Mental Health Worker, Community Health Worker, Mental Health and Addiction Worker and Social Services Worker.
- Related experience working with people experiencing homelessness, mental health issues and/or substance use issues, or an equivalent combination of education, training, and experience, is an asset.
- Experience in providing spiritual care to people experiencing homelessness, mental health issues and/or substance use issues, is an asset.
- Experience and/or understanding of a variety of spiritual beliefs and faith traditions.
- Experience and/or understanding of homelessness, mental health Issues, and substance use issues.
- Experience and/or understanding of Canadian Indigenous history, culture, and ceremony.
- Experience of working with the survivors of Indian Residential Schools and intergenerational trauma, is desirable, although not essential.
- Counselling skills are a definite asset.

### ***Skills and Abilities:***

- Ability to aid in facilitating a variety of Spiritual Care programming.
- Comfortable collaborating with a variety of spiritual beliefs and faith traditions.
- Empathetic and the ability to offer spiritual care without value judgment.
- Exemplary interpersonal skills must display tact and diplomacy and be socially sensitive.
- Demonstrated ability to work with challenging behaviour and stressful situations.
- Ability to work independently and show initiative and creativity.

- Ability to deal in a positive collaborative fashion with individuals, family members/residents and community contacts.
- Strong communication and collaboration skills.
- Ability to interact with people of all ages and cultural backgrounds
- Effective personal boundary setting skills with both family members/residents. and co-workers.
- An established approach to personal self-care practices/activities.
- Non-Violent Crisis Intervention, First Aid Certification, Trauma-Informed Care, and Mental Health First Aid training are an asset.

### How To Apply

Qualified candidates are invited to submit a covering letter and resume detailing their related background, experience, and qualifications by Monday May 16, 2022, 4:30 p.m. [careers@ourplacesociety.com](mailto:careers@ourplacesociety.com) or to Our Place Society, Attention: Ryan Brost, HR Generalist, 919 Pandora Avenue, Victoria, B.C. V8V 3P4. Please quote “**Youth Summer Jobs – Spiritual Care Worker**” in the subject line.

**Please note: All applications must have a cover letter to be considered.**

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve, and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities