

# Job Posting

# #22.160 Support Worker

## New Roads

**\*See Below for Shift Details\***

*This posting is open to all qualified applicants.*

Our Place Society (OPS) is an organization founded on progressive Christian values and principles. We work as a team to create a nurturing atmosphere of home and family, where all are welcome. **A team approach is critical to living out our mission and values and to directing our work.**

### **Position Overview:**

This position provides case management support for residents at New Roads. Using the tools of the Therapeutic Community Model, the Support Worker supports the residents in programming, work as therapy and day-to-day activities while promoting community as method.

This position, under the supervision of the New Roads Manager, participates in supporting the daily activities and needs of residents at New Roads.

### **Duties and Responsibilities:**

- Participate in encounter groups.
- Attend to individual residents' specific needs.
- Provide support for residents in practicing the principles and values of New Roads.
- Attend Morning, Evening, Celebration and House meetings per schedule.
- Participate in staff meetings and case conferences.
- Role model behavioral expectations of dress, daily work habits, interpersonal communication, positive attitudes, temperament, emotional self-management, and adherence to facility rules.
- Observe the social and psychological environment of New Roads, increasing resident awareness by providing feedback on behavior and attitudes and ensuring a safe and secure living environment for all.
- Support that the philosophy of New Roads, understanding that every activity is therapeutic, that the goal of every activity is designed to advance the personal growth of individuals.
- Promote use of the community by utilizing behavioral re-inforcers and extinguishers.
- Participate in special events and celebrations.
- Support aftercare/continuing care plans.

- Complete wellness counts.
- Assist residents in completing tasks.
- Build rapport with residents.
- Accompany residents on outside appointments and outings as required
- Other duties as required

**Qualifications:**

***Education and Experience:***

- Diploma or degree in Addictions, Mental Health, Health, or other related fields and/or a combination of training and experience.
- Experience working with individuals with substance use disorder.
- Experience supporting those who are living in recovery.
- Lived experience in substance use disorder.

***Other Aspects/Skills:***

The Support Worker must be able to:

- Establish and maintain a therapeutic rapport with resident.
- Observe and recognize changes in residents.
- Assess situations based on individual resident's needs, family needs, program needs, and Society Policy.
- Make adjustments in services based on individual levels of competence and emotional state.
- Communicate effectively, both verbally and in writing.
- Work independently and in cooperation with others.
- Organize and prioritize.
- Ability / willingness to learn new skills

***Conditions of Employment:***

- Criminal Records Check.
- Successful reference checks
- Successful educational verification
- Knowledge of community resources
- Valid driver's license

**Working Conditions**

**Shifts:** Full Time, three 12-hour shifts (36 hours), Sat/Tues/Wed **Days** (7am to 7pm)

**Compensation:** \$23.03 to \$25.62 per hour, plus an extra \$1.00/hour for overnight shifts.

**Benefits:** 3 weeks' vacation. Excellent benefits after successful completion of 3 months of full-time employment.

This position requires union membership.

**How to Apply:**

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience and qualifications by 4:30 p.m. on Wednesday, December 28<sup>th</sup>, 2022 to [careers@ourplacesociety.com](mailto:careers@ourplacesociety.com) or to Our Place Society, Attention Marion Hoadley, HR Director, 919 Pandora Ave, Victoria, B.C. V8V 3P4. Please quote “File **#22.160 – Support Worker – New Roads**” in the subject line.

**Please note: All applications must have a cover letter to be considered.**

We appreciate your time and interest in the position. However, due to the volume of applications, only shortlisted candidates will be contacted.

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.