

Job Posting

#23.05 Support Worker (temporary position)

New Roads

See Below for Shift Details

This posting is open to all qualified applicants.

Our Place Society is an organization founded on progressive and inclusive Christian values and principles. We work as a team to create a nurturing atmosphere of home and family, where all are welcome. **A team approach is critical to living out our mission and values and directing our work.**

Position Overview:

This position provides case management support for residents at New Roads Therapeutic Recovery Community. Using the tools of the Therapeutic Community Model, the Support Worker supports the residents in programming, work as therapy and day-to-day activities while promoting community as method.

This position, under the supervision of the New Roads Manager, participates in supporting the daily activities and needs of residents at New Roads.

Duties and Responsibilities:

- Participate in encounter groups.
- Attend to individual residents' specific needs.
- Provide support for residents in practicing the principles and values of New Roads.
- Attend Morning, Evening, Celebration and House meetings per schedule.
- Participate in staff meetings and case conferences.
- Maintains reports such as statistics, logbooks, daily activities on residents.
- Administers medication to resident in accordance with established policy.
- Provides emotional support and feedback to residents and their families.
- Participates in the assessment, goal setting and program planning for individuals living in residence. Documents, implements, and provides input into the evaluation of the program.
- Role model behavioral expectations of dress, daily work habits, interpersonal communication, positive attitudes, temperament, emotional self-management, and adherence to facility rules.

- Observe the social and psychological environment of New Roads, increasing resident awareness by providing feedback on behavior and attitudes and ensuring a safe and secure living environment for all.
- Support that the philosophy of New Roads, understanding that every activity is therapeutic, that the goal of every activity is designed to advance the personal growth of individuals.
- Promote use of the community by utilizing behavioral re-inforcers and extinguishers.
- Participate in special events and celebrations.
- Support aftercare/continuing care plans.
- Complete wellness counts.
- Assist residents in completing tasks.
- Observe and recognize changes in residents.
- Assess situation based on individual resident's needs, family needs, program needs, and Society Policy.
- Accompany residents on outside appointments and outings as required
- Other duties as required

Skills and Abilities:

- Communicate effectively, both verbally and in writing.
- Ability to build rapport with residents.
- Work independently and in cooperation with others.
- Organize and prioritize.

Qualifications:

Education and Knowledge:

- Diploma in a related human/social services field.

Training and Experience:

- A minimum of one year of recent related experience or an equivalent combination of education, training and experience working with individuals with substance use disorder.

Working Conditions:

Shifts: Full Time, 8am to 4pm. ***This is a temporary position filling in for a medical leave.***

Compensation: \$23.03 to \$25.62 per hour.

Benefits: 3 weeks' vacation. Excellent benefits after successful completion of 3 months of full-time employment.

This position requires union membership.

How to Apply:

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience and qualifications by 4:30 p.m. on Wednesday, January 25, 2023 to careers@ourplacesociety.com or to Our Place Society, Attention Marion Hoadley, HR Director, 919 Pandora Ave, Victoria, B.C. V8V 3P4. Please quote “File **#23.05 – Support Worker – New Roads**” in the subject line.

Please note: All applications must have a cover letter to be considered.

We appreciate your time and interest in the position. However, due to the volume of applications, only shortlisted candidates will be contacted.

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.