

Job Posting

#24.21 SOCIAL ENTERPRISES CONTRACTOR

919 Pandora Ave

Please See Below for Shift Details

This posting is open to all qualified applicants.

Our Place Society (OPS) is an organization founded on progressive and inclusive Christian values and principles. We work as a team to create a nurturing atmosphere of home and family, where all are welcome. **A team approach is critical to living out our mission and values and directing our work.**

Position Overview:

Our Place Society (OPS) stands as an embodiment of progressive and inclusive values, fostering a collaborative environment that radiates the warmth of home and family, extending a heartfelt welcome to all. Rooted in teamwork, OPS diligently pursues its mission, fueled by the conviction that hope and belonging are intrinsic to the well-being of Greater Victoria's most vulnerable citizens.

At the core of OPS's mission lies the belief that employment is a transformative conduit for instilling hope and fostering a sense of belonging. In alignment with this vision, Our Place Society is embarking on a groundbreaking initiative—an endeavor into the realm of for-profit social enterprise designed to provide gainful employment opportunities for those in our community facing vulnerability. The inaugural venture aims to delve into the realm of commercial landscaping, and to manifest this vision, OPS is seeking a qualified contractor.

Duties and Responsibilities:

We are currently seeking a proficient professional to formulate a comprehensive strategy for our for-profit social enterprise. The scope of this plan will include crucial components such as:

- Crafting branding and messaging strategies.
- Addressing logistics and equipment requirements.
- Enhancing employee engagement initiatives.



Hope and Belonging

The chosen contractor will work closely with our dedicated team and external specialists to ensure the plan's meticulous development, focusing on business plan development as a primary objective.

Additionally, the ideal candidate will possess:

Qualifications:

General Skills and Abilities:

- Excellent time management skills
- A valid driver's license
- Ability to effectively liaise with clients

Key Landscaping Skills Required:

- Garden maintenance
- Lawn maintenance
- Shrub and tree pruning
- Quoting on maintenance work

Key Skills for Working with the Vulnerable Population:

- Empathy and compassion
- Effective communication with diverse backgrounds
- Cultural sensitivity
- Conflict resolution skills
- Ability to create an inclusive and supportive work environment
- Understanding of social challenges and barriers

Working Conditions

Shifts: Full time, 37.5 hours/week. * *Initially this is a **two-month** contract position with the opportunity to grow into a permanent role. **

Compensation: \$30 to \$35 per hour.

This is a union exempt position.

How to Apply:

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience, and qualifications to careers@ourplacesociety.com or to Our Place Society, Attention Janice Kalin, Director of Philanthropy, 1027 Pandora Ave, Victoria, B.C. V8V 3P6. Please quote "File #24.21 – Social Enterprises Contractor" in the subject line. ***Position will be posted until filled.***



Hope and Belonging

Please note: All applications must have a cover letter to be considered.

We appreciate your time and interest in the position. However, due to the volume of applications, only shortlisted candidates will be contacted.

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.