

Job Posting

#26.76 NURSE

New Roads Women's Therapeutic Recovery Community (WTRC)

****Only open to self-identifying female applicants as approved by the BC Human Rights Commission****

Our Place Society (OPS) is an organization founded on inclusive and progressive Christian values and principles. We are driven by our values: hope and belonging, teamwork, unconditional love and safety. We work as a team to create a nurturing atmosphere of home and family, where all are welcome. A team approach is critical to living out our mission and values and directing our work.

Position Overview:

This position provides assessment, and health care planning for residents in the Therapeutic Community. Using the tools of the Therapeutic Community Model, the nurse supports the residents in their health care needs while promoting community as method. Develops, schedules, and facilitates group education on ways to prevent disease and improve health.

This position assesses resident health problems and needs, develops, and implements nursing care plans, and maintain medical records. Administer nursing care to ill, injured, or convalescent residents. May advise residents on health maintenance and disease prevention or provide case management.

Duties:

- Establish personal rapport with residents to fully understand their healthcare requirements.
- Provide physical, psychological, and emotional support to residents.
- Ensure compliance with nursing philosophies and therapeutic standards.
- Adhere to infection control procedures to ensure a safe and clean patient environment.
- Document and communicate actions or irregularities to maintain continuity among nursing team.
- Protect resident information by maintaining confidentiality of resident test results and other sensitive document.
- Maintain nursing inventory by checking stock to identify available supplies and determine the needs.
- Comply with manufacturer's guidelines when operating medical equipment.
- Evaluate new equipment and study their mode of operation.
- Collaborate with healthcare professionals to communicate relevant information and work as a team to achieve a common objective.
- Modify resident treatment plans to adjust to changing conditions and responses.
- Monitor every aspect of patient healthcare, including their physical and emotional condition.
- Proffer recommendations to individuals/groups on ways to prevent diseases and maintain good health.
- Attend Morning, Evening, and Celebration and House meetings per schedule.

- Participate in staff meetings and case conferences.
- Role model behavioral expectations of dress, daily work habits, interpersonal communication, positive attitudes, temperament, emotional self-management and adherence to facility rules.
- Administers medication.
- Maintains standard documentation procedures of medical/medication records and required administration needs.

Qualifications:***Education and Experience:***

- Graduate of a recognized nursing program.
- Current, practicing registration with College of Registered Nurses of British Columbia preferred.
- Practical Nursing Certificate.
- Current registration and licensure as a Licensed Practical Nurse.
- Certificates in CPR and Standard First Aid.
- Recent, related experience of one year working with clients with addiction and/or mental illness.

Working Conditions/Compensation:

Only open to self-identifying female applicants as approved by the BC Human Rights Commission

Shifts: Full Time (40 hours per week), Monday to Friday, 8am to 4pm

Compensation: Licensed Practical Nurse: \$32.84 to \$41.35 per hour

Registered Nurse: \$44.75 to \$55.91 per hour

Benefits: Vacation is accrued at a rate of 6% or in accordance with your length of service as per the collective agreement (Article 18.1). Eligible for a 100% employer paid comprehensive benefits plan, including health and dental coverage, after completion of probationary period.

This position requires union membership.

How to Apply:

Eligible candidates are invited to submit a covering letter with their resume detailing their related background, experience and qualifications, by 3pm on Monday, September 14, 2026, to careers@ourplacesociety.com or to Our Place Society, Attention Ryan Brost, HR Manager, 1027 Pandora Ave, Victoria, B.C. V8V 3P6. Please quote "File #26.76 – Nurse – New Roads WTRC" in the subject line.

Please note: All applications must have a cover letter to be considered.

We appreciate your time and interest in the position. However, due to the volume of applications, only shortlisted candidates will be contacted.

Our Place Society is an equal opportunity employer. We value the diversity of the communities we serve and are committed to engaging and developing a diverse and inclusive workforce. Our Place Society welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.